


had (2) QDRO's Labeled 1 + 2

rdy C Felton 150-60-4529
25 S. Grand Ave Current Residence
in Pedro, CA 90731
404-849-2138

QDRO
Clorox Company

Kenneth Earl Felton 422-94-5231
914 E. Academy St
Troy, AL 36081 Current Residence
344-465-1779

 2/20/25

LAW OFFICES
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A PROFESSIONAL CORPORATION

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January 15, 2010

Mr. Adrian L. Patrick
Attorney at Law
4002 Highway 78 West, Suite 530 #301
Snellville, Georgia 30039

RE: Wendy Clay Felton v. Kenneth Earl Felton, Superior Court of Fayette County,
Case No. 2008V-1263(C).

Dear Mr. Patrick:

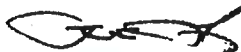
I am enclosing herewith copies of the following:

1. The Qualified Domestic Relations Order for the Clorox Company Non-Qualified Deferred Compensation Plan;
2. The Qualified Domestic Relations Order for the Clorox Company 401(k) Plan;
3. The Qualified Domestic Relations Order for the Clorox Company Pension Plan;
and
4. A copy of my letter to Mr. Ken Rhodes of Clorox.

As you will note, Judge Caldwell signed each order on January 8, 2010. They were filed with the Clerk on January 14, 2010.

Thanking you in advance for your kind attention, I remain

Very truly yours,



Patrick J. Fox

PJF/syk

Enclosures

cc: Mrs. Wendy C. Felton (with enclosures)

IN THE SUPERIOR COURT FOR THE COUNTY OF FAYETTE

STATE OF GEORGIA

WENDY CLAY FELTON,)
)
 Plaintiff)
)
 v.)
)
 KENNETH EARL FELTON,)
)
 Defendant.)

CIVIL ACTION FILE
NO. 2008V-1263(C).

FILED IN OFFICE
CLERK OF SUPERIOR COURT
FAYETTE COUNTY, GA
2010 JAN 14 AM 9 18
SHEILA STUDDARD, CLERK

QUALIFIED DOMESTIC RELATIONS ORDER
DEFINED BENEFIT PENSION PLAN

This Order creates and recognizes the existence of an alternate payee's right to receive a portion of the participant's benefits payable under an employer-sponsored benefit plan, which is qualified under Section 401 of the Internal Revenue Code (the "Code"). This Order is intended to constitute a Qualified Domestic Relations Order ("QDRO") under Section 414(p) of the Code and Section 206(d) of the Employee Retirement Income Security Act of 1974 ("ERISA") and shall be interpreted and administered in conformity with such laws.

This Order is entered pursuant to the authority granted under the applicable domestic relations laws of the State of Georgia and relates to the provisions of Marital Property Rights.

1. PLAN

This Order applies to The Clorox Company Pension Plan (the "Plan"). Any successor to this Plan shall also be subject to the terms of this Order.

2. PLAN ADMINISTRATOR

The Plan Administrator is The Clorox Company. The Clorox Company has contracted with QDRO Corporate Services to establish QDRO procedures and administrative services in regards to The Clorox Company's Defined Benefit Plans.

3. PARTICIPANT

The name, last known address, social security number, and date of birth of the participant are as follows:

Name: Kenneth Earl Felton
Address: 914 East Academy, Troy, Alabama 36081
Social Security Number: To be provided in separate letter to Plan Administrator
Date of Birth: February 20, 1963

4. ALTERNATE PAYEE

The person named as alternate payee meets the requirements of the definition of alternate payee as set forth in Section 6 below. The alternate payee's address, social security number, date of birth, and relationship to the participant are as follows:

Name: Wendy Clay Felton
Address: 2050 Newnan Crossing Boulevard East, Apartment 7205
Newnan, Georgia 30265
Social Security Number: To be provided in separate letter to Plan Administrator
Date of Birth: July 16, 1962
Relationship to Participant: Former Wife

5. MARITAL HISTORY

Date of Marriage: May 28, 1986
Date of Divorce: April 14, 2009

6. DEFINITIONS

Accrued Benefit: The participant's accrued benefit is the participant's benefit as if he terminated employment on the valuation date and began receiving a distribution at normal retirement age as defined in the Plan.

Alternate Payee: The alternate payee is any spouse, former spouse, child, or other dependent of a participant who is recognized by a domestic relations order as having a right to receive all or a portion of the benefits payable under the Plan with respect to the Participant.

Marital Interest: The marital interest is the participant's accrued benefit multiplied by the following fraction:

$$\frac{\text{Number of months of service credited to the participant under the terms of the Plan during marriage}}{\text{Number of months of service credited to the participant under the terms of the Plan up to the earlier of the termination of the participant's employment or commencement of benefit payments to the alternate payee.}}$$

Valuation Date: The valuation date is the date on which the participant's accrued benefit will be valued in order to determine the alternate payee's designated portion.

7. BENEFIT PAYABLE TO THE ALTERNATE PAYEE

The Order assigns to the alternate payee an amount equal to 50% of the participant's accrued benefit determined under the Plan as of the following valuation date: April 14, 2009. Any actuarial reduction that might be necessary to base the alternate payee's benefit on the alternate payee's lifetime should be applied to the alternate payee's benefit. Further, early commencement reductions shall be made as necessary to reflect commencement of the alternate payee's benefit prior to the participant's normal retirement age or prior to commencement of benefit payments to the participant. Except as provided below, if such reductions are required, they shall be determined on the basis of the Plan's actuarial assumptions.

Except as provided below, the alternate payee shall have no rights to any increase in the participant's benefits under the Plan caused by service, earnings, separation program, or Plan amendments occurring subsequent to the valuation date, or to the portion of the participant's.

If the Plan pays an early retirement subsidy to the participant while the alternate payee is receiving an annuity, the amount of any benefit payment to the alternate payee is receiving will be increased in proportion to the alternate payee's share of the participant's benefit. If the Plan pays any cost of living increase, postretirement benefit increase, or any other ad hoc increase to the participant, the alternate payee's benefit amount will be increased in proportion to the alternate payee's share of the participant's benefit.

8. FORM OF BENEFIT

Except as otherwise noted, the accrued benefit assigned by this Order shall be paid to the alternate payee in any form available in accordance with the provisions of the Plan for an alternate payee. However, the alternate payee's benefits may not be paid as a joint and survivor annuity naming the alternate payee's subsequent spouse as the survivor.

9. TIMING OF BENEFIT COMMENCEMENT

The alternate payee may begin receiving her benefit payments on the later of the participant's earliest retirement date under the Plan, or the date the alternate payee applies for her benefit in the manner prescribed by the Plan Administrator. If the Plan so provides, the alternate payee may elect to receive her benefits at an earlier date allowed by the Plan. However, the alternate payee's benefit payments must commence no later than the participant's age 65 or no later than the participant's commencement date.

10. **DEATH PROCEDURES**

The benefits assigned to the alternate payee are assigned as separate interest benefits calculated over her lifetime. Accordingly, when the participant dies, there is no impact on the alternate payee's benefits.

If the alternate payee dies before payment of the alternate payee's benefits commences, the benefits otherwise payable to the alternate payee shall revert to the Participant.

This applies to the Cash Balance Benefit, applicable:

If the alternate payee dies before the alternate payee's benefit commences, the assigned benefit will be paid to the alternate payee's designated beneficiary or, if none, in accordance with the Plan's default provisions.

Clay
Gonzalez

11. **TAX TREATMENT OF BENEFITS TO ALTERNATE PAYEE**

Any benefit to the alternate payee pursuant to this QDRO, who is the spouse or former spouse of the participant, shall be taxable as provided in Sections 72 and 402 of the Code, and as such, will be required to pay appropriate federal, state, and local income taxes on such distributions.

12. **RETENTION OF JURISDICTION**

This matter arises from an action for divorce in the court under the case number set forth at the beginning of this Order. Accordingly, this court has jurisdiction to issue this Order. In the event the Plan Administrator determines that this Order is not a Qualified Domestic Relations Order, both parties shall cooperate with the Plan Administrator in making any changes needed for it to become qualified. This includes signing all necessary documents. For this purpose, this court expressly reserves jurisdiction over the dissolution proceeding involving the participant, the alternate payee, and the participant's interest in the Plan.

13. LIMITATIONS

Pursuant to Section 414(p)(3) of the Code and, except as provided by Section 414(p)(4), this Order:

Does not require the Plan to provide any type or form of benefit, or any option, not otherwise provided under the Plan;

Does not require the Plan to provide increased benefits; and

Does not require the payment of benefits to an alternate payee that are required to be paid to another alternate payee under another order previously determined to be a Qualified Domestic Relations Order.

14. CONSTRUCTIVE RECEIPT

If the Plan inadvertently pays to the participant any benefit that is assigned to the alternate payee pursuant to the terms of this Order, the participant will immediately reimburse the alternate payee to the extent that the participant has received such benefit payments and shall forthwith pay such amounts so received to the alternate payee within fifteen (15) days of receipt.

If the Plan inadvertently pays to the alternate payee any benefit that is actually payable to the participant, the alternate payee must make immediate reimbursement. If the participant's benefits have not begun, the alternate payee shall immediately reimburse the Plan. If the participant's benefits have begun, the alternate payee shall immediately reimburse the participant. In either case, the alternate payee must reimburse to the extent that she has received such benefit payments and shall forthwith pay such amount so received to either the Plan or the participant within fifteen (15) days of receipt.

*Kenneth
ows 50% of
bonus check
2009*

15. EFFECT OF PLAN TERMINATION

If the Plan is terminated, whether on a voluntary or involuntary basis, and the participant's benefits become guaranteed by the Pension Benefit Guaranty Corporation ("PBGC"), the alternate payee's benefits, as stipulated herein, will also be guaranteed to the same extent in accordance with the Plan's termination rules and in the same ratio as the participant's benefits are guaranteed by the PBGC.

16. CERTIFICATION OF NECESSARY INFORMATION

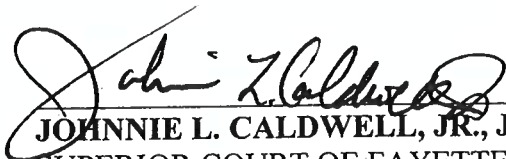
All payments made pursuant to this Order shall be conditioned on the certification by the alternate payee and the participant to the Plan Administrator of such information as the Plan Administrator may reasonably require from such parties to make the necessary calculation of the benefit amounts contained herein.

This 8th day of January, ~~2009~~
2010.

ORDER PREPARED AND
PRESENTED BY:

Patrick J. Fox,
Attorney for Plaintiff
State Bar No. 272600

Adrian L. Patrick,
Attorney for Defendant



JOHNNIE L. CALDWELL, JR., JUDGE,
SUPERIOR COURT OF FAYETTE COUNTY,
GRIFFIN JUDICIAL CIRCUIT

IN THE SUPERIOR COURT FOR THE COUNTY OF FAYETTE

STATE OF GEORGIA

WENDY CLAY FELTON,

Plaintiff

v.

KENNETH EARL FELTON,

Defendant.

CIVIL ACTION FILE

NO. 2008V-1263(C).

FILED IN OFFICE
CLERK OF SUPERIOR COURT
FAYETTE COUNTY, GA
2010 JAN 14 PM 9 19
SHEILA STUDDARD, CLERK

**QUALIFIED DOMESTIC RELATIONS ORDER FOR
THE CLOROX COMPANY NONQUALIFIED DEFERRED COMPENSATION PLAN**

This Order creates and recognizes the existence of an alternate payee's right to receive a portion of the participant's benefits payable under an employer-sponsored Nonqualified Benefit Plan. The Clorox Company Nonqualified Plans will be administered by the Plan procedures.

This Order is entered pursuant to the authority granted under the applicable domestic relations laws of the State of Georgia.

1. PLAN

This Order applies to The Clorox Company Nonqualified Deferred Compensation Plan (the "Plan"). Any successor to this Plan shall also be subject to the terms of this Order.

2. PLAN ADMINISTRATOR

The Clorox Company is the Plan Administrator. The Clorox Company has contracted with QDRO Corporate Services to establish procedures and administrative services in regards to Clorox's Nonqualified Deferred Compensation Plan.

3. PARTICIPANT

The name, last known address, social security number, and date of birth of the participant are as follows:

Name: Kenneth Earl Felton
Address: 914 East Academy, Troy, Alabama 36081
Social Security Number: To be provided in separate letter to Plan Administrator
Date of Birth: February 20, 1963

4. ALTERNATE PAYEE

The person named as alternate payee meets the requirements of the definition of alternate payee in Paragraph 6 below. The alternate payee's name, address, social security number, date of birth, and relationship to the participant are as follows:

Name: Wendy Clay Felton
Address: 2050 Newnan Crossing Boulevard East, Apartment 7205
Newnan, Georgia 30265
Social Security Number: To be provided in separate letter to Plan Administrator
Date of Birth: July 16, 1962
Relationship to Participant: Former Wife

The alternate payee shall be responsible for notifying the plan administrator in writing of any changes in his or her mailing address subsequent to the entry of this order.

5. MARITAL HISTORY

Date of Marriage: May 28, 1986
Date of Divorce: April 14, 2009

6. DEFINITIONS

Alternate Payee: The alternate payee is any spouse, former spouse, child, or other dependent of a participant who is recognized by a domestic relations order as having a right to receive all or a portion of the benefits payable under the Plan with respect to the Participant.

Assignment Date: The assignment date is the date on which the participant's vested accrued benefit will be valued in order to determine the alternate payee's designated portion in accordance with the terms of this order.

Vested Accrued Benefit: The participant's vested accrued benefit is the participant's benefit as if he terminated employment on the valuation date and began receiving a distribution on the assignment date. **The alternate payee cannot be awarded a portion of a non-vested benefit under any circumstance.**

Plan Name: The Clorox Company Nonqualified Deferred Compensation Plan.

How much

7. **AMOUNT OF THE ALTERNATE PAYEE'S BENEFIT**

The Order assigns to the alternate payee an amount equal to 50% of the participant's vested account balance under the plan as of April 14, 2009.

Contact ADP

8. **FORM OF BENEFIT PAYMENT**

The alternate payee's benefit will be paid after qualification of the order as a lump sum distribution. The alternate payee must contact ADP for payment information.

9. **TIMING OF BENEFIT COMMENCEMENT**

The benefits awarded to the alternate payee must commence benefit payment within 90 days after qualification of the order. The order may not state that the benefit assignment to the alternate payee be paid out immediately following the qualification of the order. The alternate payee can contact ADP when eligible for the benefit commencement.

10. DEATH PROCEDURES

The death of the participant shall not affect the benefit awarded to the alternate payee under this order. In the event of the participant's death, the account balance which remains the property of the participant, will be payable to the participant's designated beneficiary or in accordance with the Plan provisions. This order does not require the participant to name the alternate payee as the beneficiary for the benefits not assigned to the alternate payee.

If the alternate payee should die before all benefits have been paid to the alternate payee after qualification of this order, the remaining benefits payable to the alternate payee shall be distributed to the alternate payee's designated beneficiary or beneficiaries. If a written beneficiary designation form has not been filed, the benefits will be paid in accordance with the Plan provisions.

11. TAX TREATMENT OF BENEFITS TO ALTERNATE PAYEE

Any alternate payee who is the spouse or former spouse of the participant shall be treated as the distributee of any distributions or payments made to the alternate payee under the terms of the order and, as such, will be required to pay the appropriate federal, state, and local income taxes on such distributions.

12. RETENTION OF JURISDICTION

This matter arises from an action for divorce in this court under the case number set forth at the beginning of this order. Accordingly, this court has jurisdiction to issue this Order. In the event the Plan Administrator determines that this Order is not a Domestic Relations Order, both parties shall cooperate with the Plan Administrator in making any changes needed for it to become valid. This includes signing all necessary documents. For this

purpose, this court expressly reserves jurisdiction over the dissolution proceeding involving the participant, the alternate payee, and the participant's interest in the Plan.

13. LIMITATIONS

Pursuant to Section 414(p)(3) of the Code and, except as provided by Section 414(p)(4), this Order:

Does not require the Plan to provide any type or form of benefit, or any option, not otherwise provided under the Plan;

Does not require the Plan to provide increased benefits; and

Does not require the payment of benefits to an alternate payee that are required to be paid to another alternate payee under another order previously determined to be a Qualified Domestic Relations Order.

14. CONSTRUCTIVE RECEIPT

If the Plan inadvertently pays to the participant any benefit that is assigned to the alternate payee pursuant to the terms of this Order, the participant will immediately reimburse the alternate payee to the extent that the participant has received such benefit payments and shall forthwith pay such amounts so received to the alternate payee within ten (10) days of receipt.

If the Plan inadvertently pays to the alternate payee any benefit that is actually payable to the participant, the alternate payee must make immediate reimbursement. If the participant's benefits have not begun, the alternate payee shall immediately reimburse the Plan. If the participant's benefits have begun, the alternate payee shall immediately reimburse the participant. In either case, the alternate payee must reimburse to the extent that she has received such benefit payments and shall forthwith pay such amount so received to either the Plan or the participant within ten (10) days of receipt.

15. PLAN TERMINATION

If the Plan is terminated, whether on a voluntary or involuntary basis, the alternate payee shall be entitled to receive her portion of the participant's benefits as stipulated herein in accordance with the Plan's termination provisions for participants and beneficiaries.

16. CERTIFICATION OF NECESSARY INFORMATION

All payments made pursuant to this Order shall be conditioned on the certification by the alternate payee and the participant to the Plan Administrator of such information as the Plan Administrator may reasonably require from such parties to make the necessary calculation of the benefit amounts contained herein.

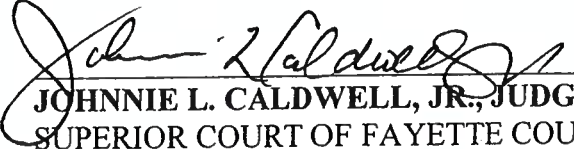
This 8th day of January, 2009.
2010.

ORDER PREPARED BY:

Patrick J. Fox,
Attorney for Plaintiff
State Bar No. 272600

ORDER APPROVED BY:

Adrian L. Patrick,
Attorney for Defendant



JOHNNIE L. CALDWELL, JR., JUDGE,
SUPERIOR COURT OF FAYETTE COUNTY,
GRIFFIN JUDICIAL CIRCUIT