



THE TRUSTEES OF JOE POWELL & ASSOCIATES, INC. 401(K) PROFIT SHARING PLAN

Contract Number: 98534

Retirement Account

Your retirement account value as of 12/31/2021
\$287,576.12

October 01, 2021 - December 31, 2021

Your personal rate of return

This period	3.81%
For last 12 months	14.39%
Since your account inception (Annualized)	13.08%

This period

Beginning balance	\$276,280.65
Money in	
Employee money	675.00
Net change*	10,620.47
Ending balance	\$287,576.12
Estimated vested balance	\$287,576.12

*Gain/loss for your account is net of the fees shown in the "Your summary of charges" section.

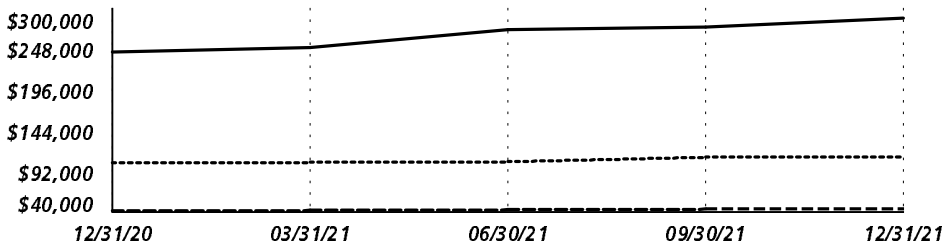
J.P.A. INC.
ATTN: MALINDA BURGESS
2421 BAGLEY ROAD
CUMMING GA 30041

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JASON PARTON
5931 SPALDING PARK PL
NORCROSS GA 30092

Looking back

Change in your account this period: **\$11,295.47**

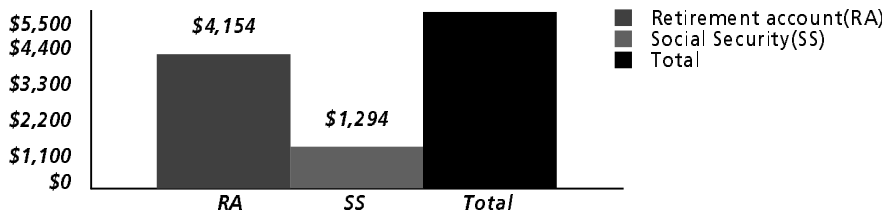


--- Employee contributions Employee + employer contributions
— Ending balance

Looking ahead

You were born in **1972** and if you retire at **67** in **2039**, your balance is projected to be **\$690,551.18** in today's dollars. Based on this, we estimated your monthly income until age **84** and added the average Social Security benefit paid to retirees today (your Social Security benefit will likely be a different amount). For an even more personalized projection of your future monthly income, visit your website!

Your projected monthly income
\$5,448



Projections are based on contributions made over the last 12 months and your current account value. They assume you are following a balanced investment strategy (60% stocks, 40% bonds) growing at an assumed average rate of 4.32%, after an adjustment for inflation of 2.3% and consider your years to retirement. This chart is for illustrative purposes only and is not a guarantee. The assumptions used in the illustration above differ from those used in the estimate of your monthly payments required by the DOL (at the end of your statement).

Looking for help?

Important: Any inaccuracies in this statement must be reported to John Hancock within 45 days. See last page for details.

For questions about your account with John Hancock, visit myplan.johnhancock.com or 1-800-395-1113 (1-800-363-0530 Español) Monday - Friday, 8am - 8pm ET.

Changing jobs or retiring? Call 1-888-695-4472 if you have questions about your distribution options. See last page for details.

For questions about your plan:

MALINDA BURGESS
770-781-0429 Ext. 429



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Retirement account of:

JASON PARTON



Retirement Account

October 01, 2021 - December 31, 2021

Contract Number: **98534**

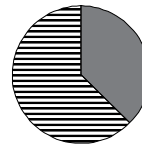
Your profile at a glance

Your current portfolio allocation

Your current portfolio is following an aggressive strategy. This strategy carries a high level of risk and assumes that you're a knowledgeable investor and comfortable with riding out any stock market cycles. Your portfolio profile description may change as the value of some of your investment options change over time, or if you change your strategy. Check your account profile periodically to help ensure that your current portfolio and your ongoing contributions are allocated in line with your desired investment strategy. Reviewing your strategy can be especially important if your financial circumstances or your life stage change. To make a change to your account, please call us at 1-800-395-1113 (English) or 1-800-363-0530 (Español), or go online at myplan.johnhancock.com.

	Account value	% of account
Growth	\$107,571.86	37.41%
Aggressive Growth	180,004.26	62.59

Total account value **\$287,576.12**

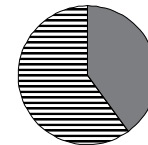


Current

Your ongoing contribution allocation

Your ongoing contributions are following an aggressive strategy. This strategy carries a high level of risk and assumes that you're a knowledgeable investor and comfortable with riding out any stock market cycles. Your portfolio profile description may change as the value of some of your investment options change over time, or if you change your strategy.

	% of ongoing contributions
Growth	40.00%
Aggressive Growth	60.00



Ongoing

What investment options make up your account

	Current portfolio	Ongoing instructions ^{††}	Units held as of		Unit value as of ♣		Value as of	
			10/01/21	12/31/21	10/01/21	12/31/21	10/01/21	12/31/21
Growth								
New Perspective Fund	20.98%	20.00%	505.160626	506.412051	\$111.861058	\$119.126408	\$56,507.83	\$60,327.08
John Hancock Disciplined Value	16.43	20.00	1,114.395738	1,117.922408	38.709904	42.261202	43,138.17	47,244.78
Aggressive Growth								
SMALLCAP World Fund	19.54	20.00	439.551802	440.695451	128.373854	127.511579	56,426.98	56,193.79
EuroPacific Growth Fund	13.33	20.00	382.894134	384.324376	101.071035	99.732330	38,699.52	38,329.58
Capital Appreciation Fund	29.72	20.00	1,254.843062	1,257.080279	64.954836	67.999533	81,508.15	85,480.89
Total account	100.00%	100.00%					\$276,280.65	\$287,576.12

^{††}Your allocation instructions, as of 12/31/2021, are shown above.

♣ A unit value is the value of a unit in a sub-account (or Fund). Contributions to a sub-account purchase units of that Fund. A unit represents a portion of the sub-account's total assets.

You are allowed a maximum of two exchanges per month. After the exchange limit, you may move 100% of your account to a money market or stable value fund where it must remain for 30 days. Trading can resume only once the 30 days have expired. Also, additional restrictions may be imposed if it is determined that any exchange activity may disrupt or be potentially disruptive to an investment option, even though in compliance with our policy. For more information, visit myplan.johnhancock.com. Also check with your Plan Administrator for additional restrictions that may be imposed by your plan.

It is important for your long-term retirement security that your portfolio be well-balanced and diversified. If you invest more than 20% of your portfolio in any one industry or company, your savings may not be properly diversified. Market or other economic conditions generally have different impact on different asset categories. Although it is not a guarantee against loss, diversification among different types of investments can help you manage investment risk. In deciding how to invest your retirement savings, you should take into account all your assets, and other factors such as your financial goals, time horizons, and risk tolerance. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. For more information on individual investing and diversification, visit the Department of Labor's website at www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification.

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Retirement account of:
JASON PARTON



Retirement Account
October 01, 2021 - December 31, 2021
Contract Number: **98534**

Your summary of activity

Total Value on 10/01/2021	\$276,280.65		
<i>Employee money</i>			
	This period	Year-to-date since 01/01/2021	Since your account inception
Beginning balance	\$116,266.99	\$103,484.51	\$0.00
Pre tax contributions			
EE ELECTIVE DEFERRAL	675.00	2,700.00	30,150.00
Transfers into the plan	0.00	0.00	14,658.27
Net change*	4,476.66	15,234.14	76,610.38
Balance of employee money	\$121,418.65		

If this option is available to your contract, your account transaction activity can be downloaded from our Web site using Intuit Quicken® or Microsoft® Money personal finance software. Log on to myplan.johnhancock.com for details.

Employer money

Beginning balance	\$160,013.66	\$140,476.68	\$0.00
Employer contributions			
SAFE HARBOR NON-ELECTIVE CONTR	0.00	5,220.00	49,637.72
Transfers into the plan	0.00	0.00	16,942.72
Net change*	6,143.81	20,460.79	99,577.03
Balance of employer money	\$166,157.47		
Total Value on 12/31/2021	\$287,576.12		

*Gain/loss for your account is net of the fees shown in the "Your summary of charges" section.

Investment options and performance

Listed below are historical returns as of December 31, 2021 for your selected investment options in your group annuity contract. Past performance is no guarantee of future results. Historical returns may be helpful as a planning tool. Your actual results may vary. For more information, including the historical returns of all the investment options available to your group annuity contract, logon to myplan.johnhancock.com.

Ongoing instructions	Fund Investment options code		Percentage compound average annual returns *				
			3 Months	1 Year	3 Years	5 Years	10 Years
		Growth					
20.00%	252	New Perspective Fund	6.49	17.10	26.19	19.25	14.85
20.00%	300	John Hancock Disciplined Value	9.17	29.53	17.07	11.45	12.78
		Aggressive Growth					
20.00%	254	SMALLCAP World Fund	-0.67	9.72	25.00	17.23	14.21
20.00%	152	EuroPacific Growth Fund	-1.32	1.98	16.96	11.91	9.10
20.00%	119	Capital Appreciation Fund	4.69	15.24	33.49	26.16	19.69

Investment options and performance are as of December 31, 2021.

*The performance data presented represents past performance and the data displayed reflects the value of the sub-account's underlying fund and, when redeemed, may be worth more or less than the cost of the original investment. Performance does not reflect any applicable contract-level or certain participant-level charges, fees for guaranteed benefits if elected by participant, or any redemption fees imposed by an underlying mutual fund company. These charges, if included, would otherwise reduce the total return for a participant's account. Past performance is no guarantee of future results and current performance may be lower or higher than the performance quoted. The performance data for a sub-account for any period prior to the sub-account Inception Date is hypothetical based on the performance of the underlying investment since inception of the underlying investment. All other performance data is actual (except as otherwise indicated). Returns for any period greater than one year are annualized. Performance information current to the most recent month-end is available on our Web site at myplan.johnhancock.com or call 1-800-395-1113.

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Retirement account of:

JASON PARTON



Retirement Account

October 01, 2021 - December 31, 2021

Contract Number: **98534**

Your summary of charges

Credit	This period \$71.23	If you would like a detailed transaction history of the charges listed, go online at myplan.johnhancock.com to view your statement.
Total	\$71.23	

Additional charges associated with the plan's administrative expenses for the quarter were paid from the total annual operating expenses of the investment options in which you are invested. For information related to the total annual operating expenses for each investment option, refer to the Investment Comparative Chart available at myplan.johnhancock.com. Speak to your plan administrator for details, or for any questions regarding the charges applicable to your account.

Your transaction activity detail

You can download your transaction activity from your detailed statement into Intuit Quicken® or Microsoft® Money personal finance software. Log on to myplan.johnhancock.com for details.

Investment date	Investment option	Payroll period end date	Transaction type	Transaction amount	Number of units	Unit value
10/31/2021	New Perspective Fund		Credit	\$5.00	0.041723	\$119.830347
	John Hancock Disciplined Value		Credit	3.72	0.091771	40.534460
	SMALLCAP World Fund		Credit	4.82	0.036250	132.956928
	EuroPacific Growth Fund		Credit	3.26	0.031663	102.950007
	Capital Appreciation Fund		Credit	7.30	0.103541	70.502078
11/01/2021	New Perspective Fund	10/21/2021	Employee Contributions	45.00	0.372218	120.896841
	John Hancock Disciplined Value	10/21/2021	Employee Contributions	45.00	1.100855	40.877307
	SMALLCAP World Fund	10/21/2021	Employee Contributions	45.00	0.333501	134.931841
	EuroPacific Growth Fund	10/21/2021	Employee Contributions	45.00	0.433849	103.722509
	Capital Appreciation Fund	10/21/2021	Employee Contributions	45.00	0.635457	70.815134
11/23/2021	New Perspective Fund	11/16/2021	Employee Contributions	45.00	0.377632	119.163422
	John Hancock Disciplined Value	11/16/2021	Employee Contributions	45.00	1.085538	41.454070
	SMALLCAP World Fund	11/16/2021	Employee Contributions	45.00	0.347006	129.680564
	EuroPacific Growth Fund	11/16/2021	Employee Contributions	45.00	0.448241	100.392256
	Capital Appreciation Fund	11/16/2021	Employee Contributions	45.00	0.635168	70.847392
11/30/2021	New Perspective Fund		Credit	4.86	0.041670	116.624482
	John Hancock Disciplined Value		Credit	3.66	0.092408	39.606159
	SMALLCAP World Fund		Credit	4.56	0.036316	125.554944
	EuroPacific Growth Fund		Credit	3.09	0.031639	97.658542
	Capital Appreciation Fund		Credit	7.26	0.103778	69.954929
12/28/2021	New Perspective Fund	12/20/2021	Employee Contributions	45.00	0.376465	119.532935
	John Hancock Disciplined Value	12/20/2021	Employee Contributions	45.00	1.063817	42.300483
	SMALLCAP World Fund	12/20/2021	Employee Contributions	45.00	0.354268	127.022353
	EuroPacific Growth Fund	12/20/2021	Employee Contributions	45.00	0.453267	99.279209
	Capital Appreciation Fund	12/20/2021	Employee Contributions	45.00	0.655598	68.639573
12/31/2021	New Perspective Fund		Credit	4.97	0.041717	119.126408
	John Hancock Disciplined Value		Credit	3.90	0.092281	42.261202
	SMALLCAP World Fund		Credit	4.63	0.036308	127.511579
	EuroPacific Growth Fund		Credit	3.15	0.031583	99.732330
	Capital Appreciation Fund		Credit	7.05	0.103675	67.999533

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Retirement account of:

JASON PARTON



Retirement Account

October 01, 2021 - December 31, 2021

Contract Number: **98534**

Bulletin board

Keep connected, and help stay secure. Visit myplan.johnhancock.com, or download John Hancock's retirement app and choose "Register Now" to setup your online profile. Remember to include your personal email address and mobile phone number for an added level of

security. Already registered? Review and confirm your personal email address and mobile phone number. You can also update your delivery settings to receive important notifications, confirmations, and plan documents electronically. Select My profile > Manage my eDelivery.

Your vesting details

	Balance on (12/31/2021)	Vested % (as of 12/31/2019)	Estimated vested balance (based on vested %)
EE ELECTIVE DEFERRAL	\$121,418.65	100.000	\$121,418.65
ER PROFIT SHARING	8,562.82	100.000	8,562.82
SAFE HARBOR NON-ELECTIVE CONTR	157,594.65	100.000	157,594.65
Total	\$287,576.12		\$287,576.12

Your vesting information is provided based on information received from your plan administrator. If the vesting information shown is not complete or if you have any questions, please contact your administrator. Refer to your plan's summary plan description for additional details and the plan's vesting schedule.

Your Estimated vested balance is based on the market value of the account for the "Balance on" date shown above and upon information provided by your plan administrator on an ongoing basis. Accordingly, your estimated vested balance and vested % may be greater or smaller than the stated amount and percentage, depending on whether the information provided to John Hancock is up to date, accurate or correct as of the statement production date. John Hancock is not, and cannot be held responsible, for the accuracy or correctness of the vesting information shown on this statement.

Consider consolidating your retirement accounts

If you have other retirement accounts, such as a 401(k) plan with a former employer or an IRA, you may be able to move those accounts into your plan with John Hancock. It's easy, and we can help! Call 1-877-525-7655 to speak to a Consolidation Specialist and see if it's right for you. Rollovers are available for plans using John Hancock's Consolidation Services; rollovers are subject to the provisions of a company's plan. As other options are available, you are encouraged to review all of your options to determine if combining your retirement accounts is suitable for you.

Lifetime Income Illustration

This illustration is required by the U.S. Department of Labor to provide you with the estimated amount of monthly income you could collect at retirement based on your account balance on the date of this statement. It does not take into account future contributions you may make. This estimated amount will differ from the "Looking ahead" section of your statement and the projections available on myplan.johnhancock.com, which assume that you continue to contribute to your retirement plan. The online projection will also provide you the opportunity to add in outside assets.

The estimated monthly payments are for illustrative purposes only; they are not a guarantee. Having this information may help you plan how much money to save for retirement.

Current Account Balance	\$287,576.12
Single Life Annuity	\$1,427 per month for life assuming you are age 67 on December 31, 2021
Qualified Joint and 100% Annuity (if applicable)	\$1,172 per month for your lifetime and \$1,172 for the lifetime of your surviving spouse assuming you and your spouse are age 67 on December 31, 2021

Your account balance is \$287,576.12 as of December 31, 2021.

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Retirement account of:

JASON PARTON



Retirement Account

October 01, 2021 - December 31, 2021

Contract Number: **98534**

Lifetime Income Illustration *(continued)*

Above are estimates of how much money you could receive each month if you were to receive payments in one of the following two payment forms.

1 A single life annuity is an arrangement that pays you a fixed amount of money each month for the rest of your life. Following your death, no further payments would be made to your spouse or heirs. If you receive payments in this form, we estimate that you would receive \$1,427 per month, starting at retirement.

2 A qualified joint and 100% survivor annuity is an arrangement that pays you and your spouse a fixed monthly payment for the rest of your joint lives. In addition, after your death, this type of annuity would continue to provide the same fixed monthly payment to your surviving spouse for his or her life. If you receive payments in this form, we estimate you would receive \$1,172 per month, starting at retirement, and, after your death, your surviving spouse would receive \$1,172 per month. An annuity with a lower survivor percentage may be available, and reducing the survivor percentage (below 100%) would increase monthly payments during your lifetime but would decrease what your surviving spouse would receive after your death.

The following information is to help you understand these estimated monthly payments.

- ◆ The estimated monthly payments in this statement assume that your account balance is 100% vested and that if you have taken a loan from the plan and you are not in default, the loan has been fully repaid.
- ◆ The estimated monthly payments in this statement assume that payments begin December 31, 2021 and that you are 67 on this date. Monthly payments beginning at a younger age would be lower than the amount shown, as payments would be made over more years. Monthly payments beginning at an older age would be higher than the amount shown, as they would be made over fewer years.
- ◆ The estimated monthly payments for a qualified joint and 100% survivor annuity in this statement assume that you are married with a spouse who is the same age as you (even if you do not currently have a spouse, or if you have a spouse who is a different age). If your spouse is younger, monthly payments would be lower than the amount shown, as they would be expected to be paid over more years. If your spouse is older, monthly payments would be higher than the amount shown, as they would be expected to be paid over fewer years.
- ◆ The estimated monthly payments in this statement are based on an interest rate of 1.43%, which is the 10-year constant maturity U.S. Treasury securities yield rate as of 12/01/2021, as required by federal regulations. This rate fluctuates based on market conditions. The lower the interest rate, the smaller your monthly payment will be, and the higher the interest rate, the larger your monthly payment will be.
- ◆ The estimated monthly payments in this statement are based on how long you and a spouse, who is assumed to be your age, are expected to live. For this purpose, federal regulations require that your life expectancy be estimated using gender-neutral mortality assumptions established by the IRS.
- ◆ The estimated monthly payments in this statement are the same whether you are male or female. This is required for annuities payable from an employer's plan. However, the same amount paid for an annuity available outside of an employer's plan may provide a larger monthly payment for males than for females, as females are expected to live longer.
- ◆ The estimated monthly payments in this statement are based on prevailing market conditions and other assumptions required under federal regulations. If you decide to purchase an annuity, the actual payments you receive will depend on a number of factors and may vary substantially from the estimated monthly payments in this statement. For example, your actual age at retirement, your actual account balance (reflecting future investment gains and losses, contributions, distributions, and fees), and the market conditions at the time of purchase will affect your actual payment amounts.
- ◆ Unlike Social Security payments, the estimated monthly payments in this statement do not increase each year with a cost-of-living adjustment; therefore, as prices increase over time, the fixed monthly payments will buy fewer goods and services.

(continued)

Retirement account of:

JASON PARTON



Retirement Account

October 01, 2021 - December 31, 2021

Contract Number: **98534**

Review this statement to ensure it accurately reflects your balances, investments, and any transactions during the period covered. You should report any discrepancies or inaccuracy to John Hancock within 45 days of the production date of this Statement. If you do not, you will be deemed to have approved of the accuracy of the Statement. John Hancock will not be responsible for any claimed damage resulting from a purported failure to carry out your investment instructions that is not brought to our attention within this 45 day period.

Your personal rate of return is calculated using the Internal Rate of Return (IRR) method, which takes into consideration both the performance of the underlying investments, and the amount and timing of cash that flows into and out of the account for a specified time period. For your very first statement with us reporting on less than one quarter of activity, the 'this period' return is determined by using the period effective IRR calculated on your money for the reduced time period. Note that this method of calculation projects the average investment performance over the entire period and may not represent the actual change in assets. Your 'since inception' rate of return is reflected as an 'annualized' rate and reflects what the average return would have been every year since you started, if the investments perform exactly as they did over the full-time period evaluated. For more information, click on the Rate of Return link on the homepage of your website.

You can access your statements on our secure website at any time. If you wish to receive a free paper copy, call us at 1-800-395-1113 or update your statement delivery preference online.

Regarding distribution options, there are advantages and disadvantages to all rollover options; you are encouraged to review your options to determine if staying in a retirement plan, rolling over to an IRA, or another option is best for you.

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{Jan 05, 2022}/Cash Summary Statement (R)



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