



Your Employer Benefits Statement

January 31, 2023

TROY NOFZINGER
410 EVERNIA STREET
WEST PALM BEACH, FL 33401

Benefits Summary

PENSION PLANS

Estimated Amount

Values shown use assumed retirement dates and payment types

NextEra Energy, Inc. Employee Pension Plan	Total Cash Balance	\$33,504.69 (as of 12/31/2022)
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Key Pension Plan Dates

NextEra Energy, Inc. Employee Pension Plan

Full Vesting Date	06/06/2019	Age: 57 years, 3 months
Early Retirement Date	02/01/2023	Age: 60 years, 11 months
Normal Retirement Date	03/01/2027	Age: 65 years, 0 months

Based on your years of service, you are 100% vested in your plan.

You might have additional benefits through Social Security. Visit www.ssa.gov to find out more.

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IA=1 PT=1 WT=1 WA=1 MX=1 PV=1 CL=1 CU=1 DC=1 DR=1 SZ=3 HT=1 UM=1
MM=1 RO=1 ET=1 SN=1 DX=2 DZ=10 PD=1 PF=1 AK=1