

# Statement Details



## NextEra Energy, Inc. Employee Retirement Savings Plan

TROY NOFZINGER  
410 EVERNIA STREET  
APT 411  
WEST PALM BEACH, FL 33401-

## Retirement Savings Statement

Customer Service: (800) 208-4015  
Fidelity Brokerage Services LLC  
900 Salem Street, Smithfield, RI 02917

### NextEra Energy, Inc. Employee Pension Plan

Balance As Of: October 01, 2022 - December 31, 2022

	Cash Balance
<b>Opening Cash Balance Account</b>	<b>\$31,682.28</b>
Basic Credits	\$1,901.33
Interest Credits	\$192.70
<b>Ending Cash Balance Account</b>	<b>\$33,776.31</b>

Your opening cash balance account is the ending balance from the prior quarter.

The basic credit, additional credit (if applicable), or transition credit (if applicable) is based on your pensionable earnings for the quarter.

The interest credit is based on your opening cash balance as of January 1st and is posted quarterly.

### NextEra Energy, Inc. Employee Retirement Savings Plan

#### Your Account Summary

Statement Period: 12/01/2022 to 12/31/2022

<b>Beginning Balance</b>	<b>\$47,825.30</b>
Your Contributions	\$633.78
Employer Contributions	\$430.06
Dividends	\$152.60
Unrealized Gain/Loss	-\$933.72
<b>Ending Balance</b>	<b>\$48,108.02</b>
<b>Additional Information</b>	
Vested Balance	\$48,108.02

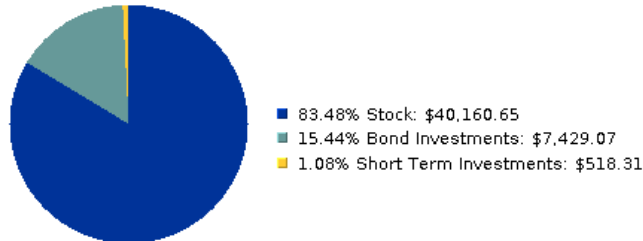
#### Your Personal Rate of Return

**This Period** **-1.6%**

Your Personal Rate of Return is calculated with a time-weighted formula, widely used by financial analysts to calculate investment earnings. It reflects the results of your investment selections as well as any activity in the plan account(s) shown. There are other Personal Rate of Return formulas used that may yield different results. Remember that past performance is no guarantee of future results.

#### Your Asset Allocation

Statement Period: 12/01/2022 to 12/31/2022



Your account is allocated among the asset classes specified above as of 12/31/2022. Percentages and totals may not be exact due to rounding.

The [Additional Fund Information](#) section lists the underlying allocation of your blended funds.



**Market Value of Your Account**

Statement Period: 12/01/2022 to 12/31/2022

null

**TIER 3 - SPECIALTY FUNDS**

<b>Investment</b>	Shares/Units as of 11/30/2022	Shares/Units as of 12/31/2022	Price as of 11/30/2022	Price as of 12/31/2022	Market Value as of 11/30/2022	<b>Market Value as of 12/31/2022</b>
<b>Stock</b>					<b>\$30,655.75</b>	<b>\$30,831.12</b>
Company Stock						
Nextera Energy ESOP	180.381	183.803	\$169.95	\$167.74	\$30,655.75	\$30,831.12

**TIER 1 - LIFECYCLE FUNDS**

<b>Investment</b>	Shares/Units as of 11/30/2022	Shares/Units as of 12/31/2022	Price as of 11/30/2022	Price as of 12/31/2022	Market Value as of 11/30/2022	<b>Market Value as of 12/31/2022</b>
<b>Blended Fund Investments*</b>					<b>\$17,169.55</b>	<b>\$17,276.90</b>
Asset Allocation						
Vanguard Target 2025	256.645	266.290	\$66.90	\$64.88	\$17,169.55	\$17,276.90
<b>Account Totals</b>					<b>\$47,825.30</b>	<b>\$48,108.02</b>

A dividend payment to fund shareholders reduces the share price of the fund, so a decrease in the share price for the statement period does not necessarily reflect lower fund performance.

\*You have invested a portion of your account in Blended Funds. Blended Funds generally invest in a mixture of stocks, bonds and short-term investments, blending long-term growth from stocks with income from dividends and interest. Please refer to the [Additional Fund Information](#) section to see how your blended funds are allocated across the three asset classes.

As of December 31, 2022, you own 183.803 units in NextEra Energy Stock ESOP, which equates in value to approximately 368.7932 shares of NextEra Energy, Inc. stock at \$83.60 per share.

Please refer to NetBenefits and other Plan information, such as your SPD, for a description of your right to direct investments under the Plan. For information on any plan restrictions or limitations on those rights visit NetBenefits and click on "Plan Information".

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals. Visit the Dept of Labor website [www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification](http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification) for information on individual investing and diversification.

Some of the administrative services performed for the Plan were underwritten from the total operating expenses of the Plan's investment options.

**Your Contribution Elections as of**

As of 01/31/2023

This section displays the funds in which your contributions will be invested.

**Your Current Investment Elections as of 01/31/2023**

**All Eligible Sources**

<b>Investment Option</b>	<b>Current %</b>
<b>TIER 1 - LIFECYCLE FUNDS</b>	
<b>Blended Fund Investments*</b>	
VANGUARD TARGET 2025	100%
<b>Total</b>	<b>100%</b>

**Your Contribution Summary**

Statement Period: 12/01/2022 to 12/31/2022

<b>Contributions</b>	<b>Your Pre-Tax Contributions</b>	<b>Company Match ESOP</b>
Period to date	\$633.78	\$430.06
Vested Percent	100%	100%
Total Account Balance	\$17,276.90	\$30,831.12
Total Vested Balance	\$17,276.90	\$30,831.12

**Your Account Activity**

Statement Period: 12/01/2022 to 12/31/2022

This section is a summary of transactions that occurred in your account during the statement period.

**Detailed Transaction History**

<b>Activity</b>	<b>Vanguard Target 2025</b>	<b>Nextera Energy ESOP</b>	<b>Total</b>
<b>Beginning Balance</b>	<b>\$17,169.55</b>	<b>\$30,655.75</b>	<b>\$47,825.30</b>
Your Contributions	\$633.78	\$0.00	\$633.78
Employer Contributions	\$0.00	\$430.06	\$430.06
Dividends	\$0.00	\$152.60	\$152.60
Unrealized Gain/Loss	-\$526.43	-\$407.29	-\$933.72
<b>Ending Balance</b>	<b>\$17,276.90</b>	<b>\$30,831.12</b>	<b>\$48,108.02</b>

**Your Current Account Information**

As of 01/30/2023

**View Contribution Amount**

<b>General Information</b>			
Participant Status	Active	Adjusted Service Date	06/06/2016
Company	FPL	Employee Number	00079387

**Additional Fund Information**

As of 01/31/2023

Use this section to determine the asset allocation of your blended investments.

<b>Blended Investment</b>	<b>Stocks</b>	<b>Bonds</b>	<b>Short-Term/Other</b>
Vanguard Target 2025	54%	43%	3%

Blended investments generally invest in more than one asset class. The blended investment asset allocation above reflects the stated neutral mix or, if not available, the asset mix reported by Morningstar, Inc. for mutual funds or by investment managers for non-mutual funds.

Questions? Call (800) 208-4015

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DZ=10 PD=1 PF=1