

Statement Date: July 22, 2022



mHUB website
www.mhub.marriott.com

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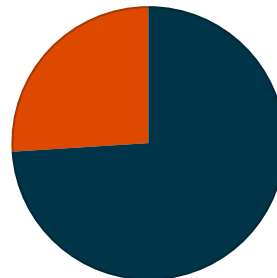


mHUB Service Center
1-833-900-mHUB
between 9 a.m. and 8 p.m., Eastern time,
Monday through Friday

Account Statement - Retirement Savings Plan

Retirement Savings Plan	
Account Summary	01-01-2022 to 06-30-2022
Opening Balance	\$621,591.09
Deposits	\$15,902.40
Withdrawals	\$0.00
Fees/Expenses	-\$24.88
Gains/Losses	-\$109,015.66
Closing Balance	\$528,452.95
Vested Balance	\$528,452.95
Your Personal Rate of Return	-17.31%

Contributions and Earnings



■ You	\$388,772.21	74%
■ Employer	\$139,680.74	26%
Total	\$528,452.95	100%

Your Contribution Rates

As of 06-30-2022

You may change your contribution rate at any time.

	Rate
Before-Tax Contribution	12%
Roth 401(k) Contribution	0%

¹As a highly compensated employee, you are limited to a reduced rate of between 6% and 8%.**Your Contributions**

As of 06-30-2022

	Year-to-date
Before-Tax	\$10,375.51
Company Contributions	\$5,526.89

Your Balances

As of 06-30-2022

	Contributions & Earnings	Percent of Balance	Vested Percent
Before-Tax	\$388,772.21	74%	100%
Company Match	\$139,680.74	26%	100%
Total	\$528,452.95	100%	

Your Investment Summary**Activity Detail by Fund**

01-01-2022 to 06-30-2022		Asset Class
		Lifestyle/Pre-mix
Fund Name	All Funds Total	Retirement 2035
Opening Balance	\$621,591.09	\$621,591.09
Contributions	\$15,902.40	\$15,902.40
Gains/Losses	-\$109,015.66	-\$109,015.66

01-01-2022 to 06-30-2022		Asset Class
		Lifestyle/Pre-mix
Fund Name	All Funds Total	Retirement 2035
Expenses	-\$24.88	-\$24.88
Closing Balance	\$528,452.95	\$528,452.95
Closing Units		11,627.128
Unit Price (NAV)		45.450000

Your Fee and Expense Details

01-01-2022 to 06-30-2022

	Amount
RSP Plan Administration Fees	\$24.88

Some of the plan's investment management expenses for the period may have been paid by fees from one or more of the plan's investment funds. These expenses are included in the expense ratio (total annual operating expenses) provided in the applicable investment fund disclosures.

Your Beneficiaries

As of 06-30-2022

You may change your Retirement Savings Plan beneficiaries at any time using mHUB at www.mhub.marriott.com.

Primary Beneficiary	Benefit Percentage	Relationship
SALLY J. HERMAN	100%	Spouse

Review Your Statement

If you notice any errors in your account statement, please contact the mHUB Service Center promptly.

Protect Your Data

Maintaining the security of your account is important. In addition to the strict security measures and procedures we take to limit risk, below are commonsense steps you can follow to protect your account:

- **Keep all contact information (including mobile number) up to date** so that we may contact you quickly if we suspect suspicious activity.
- **Update security software on any device you use to access your account.** Use a private device and a protected wireless connection.
- **Choose a password that you'll only use for this account.** Don't save your logon information on a device.
- **Do not share your account access or logon information** with anyone, including friends and family.
- **Contact us immediately if:**
 - Your account logon information was compromised or your account-related information was affected by identity theft (for example, if someone's using your credentials to impersonate you).
 - You receive any communications about suspicious account activity.

Investment Information You Need to Know

Account Information

Your total Retirement Savings Plan account balance, your vested account balance, and the value of each of your investments are provided in the enclosed document. You can also view this information by going to mHUB website at www.mhub.marriott.com and selecting: "Print Account Overview" under My Account Essentials on the Retirement Savings page. You can view your prior account activity, by entering the applicable begin and end dates for the period. You can also request a free paper copy of your statement at any time by calling the mHUB Service Center.

Fee Disclosure Information

The Plan charges your account for **administrative fees** of the Plan, such as fees for legal, recordkeeping, investment consulting, auditing, communications, postage and accounting services. In addition, your account may be charged **individual fees** if you take out a loan from your account. You can view the administrative and individual fees on your enclosed account statement and mHUB. To learn more about specific fee information, access the Annual Fee Disclosure Statement posted on mHUB by selecting "Plan Information" under Documents and Resources on the Retirement Savings page.

Transfer Restrictions

Individual funds within the Plan may have their own transfer restrictions and/or redemption fees. You may access these restrictions and/or redemption fees by going to the mHUB website at www.mhub.marriott.com.

The Plan may also, on occasion, limit the ability of identified insiders to sell or purchase company securities as required under securities laws.

The Retirement Savings Plan permits you to make daily transfers. Transfer requests processed before 4:00 p.m. Eastern time (or market close, if earlier) will be effective on the day the request is made. Transfer requests received after that time will be processed the next business day.

Your Rights Concerning Employer Securities

The Retirement Savings Plan permits you to move any portion of your account from the Company Stock Fund at anytime to any of the other investment option(s) in the Retirement Savings Plan. Visit www.mHUB.marriott.com or call the mHUB Service Center for information regarding your right to move your investments from the Company Stock Fund, including how to make investment change elections. In deciding whether to exercise this right, you will want to give careful consideration to the information below that describes the importance of diversification.

The Importance of Diversifying Your Retirement Savings

To help achieve long-term retirement security, you should give careful consideration to the benefits of a well-balanced and diversified investment portfolio. Spreading your assets among different types of investments can help you achieve a favorable rate of return, while minimizing your overall risk of losing money. This is because market or other economic conditions that cause one category of assets, or one particular security, to perform very well often cause another asset category, or another particular security, to perform poorly. If you invest more than 20% of your retirement savings in any one company or industry, your savings may not be properly diversified. Although diversification is not a guarantee against loss, it is an effective strategy to help you manage investment risk.

In deciding how to invest your retirement savings, you should take into account all of your assets, including any retirement savings outside of the Plan. No single approach is right for everyone because, among other factors, individuals have different financial goals, different time horizons for meeting their goals, and different tolerances for risk. It is also important to periodically review your investment portfolio, your investment objectives, and the investment options under the Plan to help ensure that your retirement savings will meet your retirement goals.

For more information about individual investing and portfolio diversification, visit the Department of Labor's Web site at www.dol.gov/agencies/ebsa/laws-and-regulations/laws/pension-protection-act/investing-and-diversification.
