



November 3, 2022

George Kuhn
6654 Windjammer Pl.
Lakewood Ranch, FL 34202

RE: NextEra Energy, Inc. Employee Pension Plan, "the Plan"
W176445-02NOV22

Dear George Kuhn:

In July 2021, the Plan notified you of the requirement that participants in the Plan begin receiving benefits pursuant to the Plan's Normal Retirement Date, the date by which payments from the Plan must commence.

In October 2021, the process began to default your payment to a 50% Joint and Survivor Annuity with your spouse as your joint annuitant. You contacted us requesting a delay in processing the default form of payment and the opportunity to elect an optional form of payment, indicating that you intended to submit a Domestic Relations Order.

As we have not yet received the aforementioned Domestic Relations Order, we are required to re-initiate default processing of your benefit. If we do not receive the Domestic Relations Order, or documentation sufficient to prove that your ex-spouse is not due a benefit from the Plan, by December 1, 2022, we will initiate payment in the default form effective January 1, 2023. This payment will be in the form of a 50% Joint and Survivor Annuity with your spouse as beneficiary if it is determined that you are married, or a Single Life Annuity if you are determined to be single.

In order to preserve your ability to elect an optional form of payment, please do the following:

- Remit copies of a Domestic Relations Order, or divorce documentation sufficient to show that your ex-spouse is not due a benefit, to the address on this letter. Please print your full name and employer name on each page of your submission.
- Request a modeling statement for a benefit commencement date no later than January 1, 2023. This may be done online at NetBenefits or by contacting the Service Center at the number below.

If you have any additional questions, please call the NextEra Energy Retirement Service Center at 1-800-208-4015 any business day (excluding New York Stock Exchange holidays), between 8:30 A.M. and 8:00 P.M. Eastern Time and a representative will be happy to help you.

Sincerely,

NextEra Energy Retirement Service Center